



HEALTH AND SAFETY POLICY

AB Securitas Pvt Ltd is committed to improve the occupation health and safety of employees in a continual basis, while taking all possible steps to ensure the health, safety and welfare of all employees and other persons engaged in work for the organization, third parties who come into contact with the business and the customers. The company will take all necessary steps so far as reasonably practicable, to meet these responsibilities, paying particular attention to;

1. Commitment to provide Health and safety working conditions in order to prevent work related injuries and health sickness.
2. Provision of framework to maintenance of equipment and systems of work that are safe and without risks to health.
3. Arrangements for ensuring safety and absence of risks to health & safety in connection with the use, handling & storage of weapons & other related auxiliary items such as Cash Bags & Cash Deposit Boxes.
4. Provision of such information, work instruction, training and supervision as is necessary.
5. Planning, conducting and implementing of internal audit programs in order to improve the system.
6. Maintenance of any place of work in a condition that is safe and without risks of health.
7. Eliminate hazards and reduce occupational health and safety risks.
8. Consultation and co-operation between management and employees for effective implementation of policy and any legal requirement.
9. Accountability of all levels of management including the non managerial workers for carrying out health and safety responsibilities to continual improvement of health and safety management system.

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AB Securitas Pvt Ltd will provide appropriate training, safety devices and personal protective equipment as is necessary to safeguard the Health, Safety and Welfare of its employees.

It is the duty of each employee to comply with the company safety policy and to co-operate with the management of the company to ensure that the work place remains as safe as possible

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Date

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Phiroze Pestonjee
Managing Director

We ensure that this policy is understood, implemented and maintained at all levels of the company and is reviewed from time to time for continuing suitability.

Doc.No	Date of Issue	Page	Revision Status
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